

FIRST AMENDMENT TO AGREEMENT

by and between

TOWAMENCIN MUNICIPAL AUTHORITY

And

DISTRICT COUNCIL 88
AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL
EMPLOYEES, AFL-CIO

LOCAL 3017

February 1, 2019 to January 31, 2021

By this First Amendment Now:

February 1, 2019 to January 31, 2023

FIRST AMENDMENT

THIS FIRST AMENDMENT AGREEMENT, made this ____ day of August, 2020, by and between TOWAMENCIN MUNICIPAL AUTHORITY and DISTRICT COUNCIL 88 AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, AFL-CIO, LOCAL 317:

WITNESSETH:

WHEREAS, the parties hereto on January 14, 2019, entered into a collectively bargained Agreement the terms of which were to be effective from February 1, 2019, until January 31, 2021 (hereinafter "Agreement"); and

WHEREAS, the parties of desirous of making certain changes to the Agreement including but not limited to extending its term.

NOW, THEREFORE, INTENDING TO BE LEGALLY BOUND HEREBY, the parties hereby amend the Agreement as follows:

1. Article XIII Section 2 shall be amended as follows:

ARTICLE XIII WAGES

Section 2 – Pay Period

Effective January 1, 2021, the salaries and wages of Employees shall be paid bi-weekly on Thursday of the appropriate week. In the event that day is a holiday, the preceding day shall be pay day, payroll will be done by direct deposit for all Employees.

2. Appendix A shall be amended as follows:

APPENDIX A – WAGES

Effective February 1, 2019, there shall be an increase of 2.5 percent to the rates of all job classifications.

Effective February 1, 2020, there shall be an additional increase for 2.5 percent to the rates for all job classifications.

Effective February 1, 2021, there shall be an additional increase for 2.5 percent to the rates for all job classifications.

Effective February 1, 2022, there shall be an additional increase for 2.5 percent to the rates for all job classifications.

The wage schedules are as follows:

	February 1, 2021 to January 31, 2022		February 1, 2022 to January 31, 2023	
	Start	After Six Months	Start	After Six Months
Operations				
Operator Trainee	21.13	26.16	21.66	26.16
Operator 1	28.65	29.82	29.37	30.57
Operator 2	30.70	31.68	31.47	32.47
Operator 3	32.15	33.17	32.95	34.00
Operator 4	33.71	35.17	34.55	36.05
Maintenance				
Maintenance Grade 1	28.65	29.82	29.37	30.57
Maintenance Grade 2	30.70	31.68	31.47	32.47
Maintenance Grade 3	32.15	33.17	32.95	34.00
Maintenance Grade 4	33.71	35.17	34.55	36.05

3. All other terms and conditions, stipulations, prohibitions rights and remedies contained in said Agreement between Towamencin Municipal Authority and District Council 88 American Federation of State, County, and Municipal Employees, AFL-CIO, Local 317, not inconsistent herewith are to remain in full force and effect.

IN WITNESS WHEREOF and intending to be legally bound hereby, Towamencin Municipal Authority and District Council 88 American Federation of State, County, and Municipal Employees, AFL-CIO, Local 317, have executed this First Amendment the day and year first above written.

AFSCME DISTRICT COUNCIL 88
LOCAL 317

Joe. P. Ruiz 9/21/20
Name: _____
Title: _____

Marcia J. Delaney 9/21/20

TOWAMENCIN MUNICIPAL
AUTHORITY

[Signature] 9/24/20
Name: _____
Title: _____